

Developing the 21st Century Leader

This is the first in a series of four seminars relating to **Achieving Breakthroughs in Performance**.

The internet has changed everything and along with microcomputers and advanced electronic communication systems, is enabling a new economy based on the networking of human knowledge. **Today's successful businesses** are creating wealth by applying knowledge in entirely new and innovative ways. They are combining their more traditional management structures with self-organising teams that pattern themselves to both deliver on concrete opportunities and to also capture and reinvest their learning in the organisations future success. Leading and managing these teams requires an entirely new set of capabilities and an entirely new way of developing them.

The purpose of this presentation is to explore the key competencies of the 21st Century leader and successful strategies for building them. The essence of these competencies goes deeply into the domains of personal mastery, collaborative inquiry, and the systems perspective applied to sustaining profound change. It concerns the capacity of leaders to nurture communities of common interest that can shape their destiny and bring forth new realities in line with people's deepest aspirations and business performance.

This presentation will cause you to **rethink your approach to developing leadership capability in your business** and to put in place strategies that will bring about positive changes and breakthroughs in performance.



Dr Sean Gadman has worked as a consultant for organisations such as Royal Dutch Shell Group, Massachusetts Mutual, Seta Equant, Canada Life Assurance, General Motors, Mobil Oil and Proctor and Gamble.

He holds a PhD in organisational behaviour and is author of the book, *Power Partnering: A Strategy for Business Excellence in the 21st Century*.

In addition to lecturing in Strategic Management and Organisational Behaviour at the International Business School, Sean is a senior visiting research fellow at UMIST and continues to develop new knowledge about the impact of the Internet on strategic collaboration and knowledge creation.

Sean is also a member of the IBS Consulting Practice www.consultibs.com, a new division of the International Business School.

Who should attend? Senior managers and professionals involved in managing and developing human resources at a strategic level. It will also be highly relevant to those studying towards CIPD qualifications.

Timings Arrive at the International Business School from 7.30am for a light continental breakfast and refreshments before the presentation commences at 8am. Following questions, the seminar will end at 8.45am.

To register, or for details: Contact Michelle Robson by email: m.robson@ibs.ac.im, Phone: **693726** or Fax: **665095**. Attendance is free - however places are limited and will be on a first come, first served basis.

Name: _____ Date: _____

Tel: _____ Email: _____

Company/Organisation: _____ Position: _____

On receipt we will confirm (by telephone or email) if there is a place available.