



Overview

The new Intermediate certificate in Human Resources (HR) Management will give you a broader perspective of the organisational issues facing HR professionals and enable you to develop effective analytical and problem solving issues.

Who is the Intermediate Level CIPD for?

CIPD's new Intermediate level qualification is ideal if you wish to:

- Develop your career in HR management and want to study a recognised undergraduate level qualification;
- Work in the field of HR management and need to extend your knowledge and skills;
- Have responsibility for implementing HR policies and strategies;
- Understand the role of HR in the wider organisational and environmental context;
- Progress onto CIPD advanced level qualifications.

CIPD Intermediate certificates provide a professionally recognised qualification and the knowledge towards CIPD Associate professional membership. If you then have the relevant experience you can apply for a membership assessment (assessing your workplace activities and behaviours) and if successful you will be upgraded to Associate member of the CIPD.

To find out more about what it means to be an Associate member of the CIPD visit:

<http://www.cipd.co.uk/Membership/transformingmembership/New-membership-criteria/about-new-Associate.htm>

Format of the Programme

The programme is delivered at the International Business School, from September 2011 to June 2012, Thursday afternoons 12:30-6:00pm. Some modules may be taught as a workshop (Friday and/or Saturday) and a detailed timetable will be provided.



Programme Content

The programme is set at Level 5 (degree level) and requires a completed total of 32 credits. You will be able to gain credits for completed units and the total number achieved will equate to an Award or Certificate. There are 3 core units (14 credits) and 6 optional units (18 credits). The programme is delivered in 7 assessed modules:

- Developing Professional Practice 5DPP;
- Business Issues and the Contexts of Human Resources 5BIC;
- Using information in Human Resources 5IHR;
- Resource and Talent Planning 5RTP;
- Improving Organisational Performance 5IOP;
- Developing Coaching and Mentoring within Organisations 5DCM;
- Meeting Organisational Development needs 5MDN.

Who should apply/entry requirements?

This programme is aimed at those who:

- Have completed Foundation CIPD courses or equivalent
- Have HR or L&D managerial workplace experience and wish to study at an undergraduate level
- An interview with the programme leader will be required

What will I get out of it?

The CIPD Intermediate Certificate will provide you with a set of transferable business skills that can be used to improve performance and effectiveness in today's competitive environment. The modules develop many of the themes studied at Foundation Level 3 to a greater depth and provide a firm grounding in the academic skills that graduates would have acquired while studying for a degree.

As a student member of the CIPD other benefits will include access to the CIPD on-line student resources, copies of the CIPD's People Management magazine plus access to networking, mentoring and other opportunities via the CIPD branch network.





Teaching

The teaching will be undertaken by a team of experienced tutors most of whom are CIPD qualified. They have extensive practical and classroom experience. A range of learning methods will be used; case studies, discussion groups, role plays and workshops. Students will have homework to complete between classes with peer and tutor support. Substantial study is required above the taught classroom element. A total of 320 study hours are required to successfully complete the CLPD qualification of which 160 hours should be private study.

Assessment

There will be assignments relating to each module of the course and these are set by the CIPD. Students will need to attend 80% of the classes and maintain a continuous development plan. All work will be marked by the teaching team and will be made available to the CIPD for verification.

Pricing

The cost of this programme will be £2600. There will be additional charges for study texts and students must join the CIPD. Student members pay a special subsidised joining fee and benefit from CIPD professional and practical resources in study and work. All CIPD courses are subject to sufficient student enrolment and CIPD approval.

How to apply

Application forms are available from our website, or from:

CIPD Admissions Team
Isle of Man International Business School
The University Centre, Old Castletown Road
Douglas, Isle of Man, IM2 1QB

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Further Information may be obtained from:

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Isle of Man
**International
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